

## CVNA Representative Program - Selection Policy

March 2026

### 1. Objective

The purpose of this policy is to establish a fair, transparent and consistent process for selecting athletes to represent the Central Victorian Netball Association (CVNA).

Selection decisions will be based primarily on performance at trials and the overall balance and positional requirements of the team.

The most talented individual players may not always form the most effective team combination.

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### 2. Governance

The CVNA Representative Program operates under the governance of the CVNA Board.

The governance structure is:

#### CVNA Board

- Representative Program Board Sponsor
- Representative Squad Committee
- Selection Panel (Coaches and Selectors)

#### Board Sponsor

The Board Sponsor provides governance oversight of the program and is responsible for:

- ensuring the selection process complies with this policy
- reviewing recommendations from the Selection Panel
- confirming final team selections

#### Representative Squad Committee

The Representative Squad Committee provides administrative support including:

- coordinating trials
- managing player registrations
- communicating with players and clubs
- supporting coaches and selectors.

The Committee does **not determine player selections**.

#### Selection Panel

Selection Panels assess players during trials and provide recommendations for selection.

Each panel will consist of:

- the appointed team coach
- at least two additional selectors
- an independent selector where possible.

Final selections are confirmed by the Board Sponsor.

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### 3. Representative Teams

This policy applies to the selection of the following CVNA representative teams:

- 13&U NextGen Squad
- 13&U Development Team
- 13&U Open Team
- 15&U Development Team
- 15&U Open Team
- 17&U Team

Teams generally consist of **up to 12 players**, with extended squads or training partners selected where appropriate.

Player numbers may vary depending on team balance and trial outcomes.

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#### **4. Player Eligibility**

To be eligible for selection, players must:

- be registered to a CVNA Winter competition or was a registered player in the preceding season Twilight competition. (eg. Winter 2026 competition or Twilight 2025 competition)
- hold a current Netball Victoria membership, prior to training commencing
- register for trials by the specified closing date
- trial in their eligible age group.

Player age eligibility is determined as at **31 December of the competition year**.

Age groups include:

- 13&U – players aged 11–13
  - 15&U – players aged 14–15
  - 17&U – players aged 16–17.
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#### **5. Trial Registration and Attendance**

Players wishing to be considered for selection must register online by the advertised closing date.

Late registrations will not be accepted.

Players are expected to attend all selection sessions.

Where a player is unable to attend a session, a written apology must be submitted to [squad@cvna.com.au](mailto:squad@cvna.com.au) prior to the trial. Acceptable reasons may include illness, injury or exceptional circumstances.

Players absent without apology will not be considered for selection.

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#### **6. Trial Process**

Up to **three trial sessions** may be conducted for each age group.

- Sessions 1 and 2 are open to all registered players.

- Session 3 may be limited to invited players.

Selection dates will be advertised at least **one month prior to the first trial** via CVNA communication channels.

During trials:

- players will nominate two preferred playing positions
- players will be assessed primarily in these positions where possible
- selectors may request players trial in other positions.

Players will be viewed **multiple times before decisions are made regarding progression or selection.**

Selection into a team is **not guaranteed in a player's nominated position.**

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## 7. Selection Criteria

Players will be assessed using the following criteria.

### Individual Attributes

Selectors will consider:

- ball handling and footwork
- position specific skills
- speed, agility and endurance
- game awareness and decision making
- teamwork and communication
- coachability and attitude
- development potential.

### Team Requirements

Selectors will also consider:

- positional balance
- playing combinations
- variety of playing styles within the team.

Players will be assessed primarily on **performance demonstrated during trials.**

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## 8. Conflict of Interest

Selectors must declare any **actual or perceived conflict of interest** prior to the selection process.

Examples include:

- having a child or relative participating in trials
- coaching a player trialling
- close association with a player.

Where a conflict exists, the selector may contribute to discussion but must abstain from the final decision relating to that player.

The Board Sponsor will determine the appropriate management of conflicts where required.

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## 9. Selection Decisions

Selection Panels will assess players and prepare recommendations based on the criteria outlined in this policy.

Recommendations will be provided to the Board Sponsor, who will confirm the final team selections.

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## 10. Notification of Outcomes

Players will be notified via email of:

- progression to further trial sessions (where applicable)
- final selection outcomes.

Successful players will be required to accept or decline their position within **48 hours**.

Once teams are confirmed, successful players will be published via CVNA communication channels.

Individual feedback will not be provided to trial participants.

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## 11. Appeals

Appeals will only be considered where a player believes the Selection Panel has **not complied with this policy**, and that this non-compliance has materially affected their assessment.

Appeals must:

- be submitted in writing
- be lodged within **24 hours of receiving the selection decision**.

Where non-compliance with the policy is demonstrated, an independent review panel consisting of **three CVNA Board members** will review the matter and determine the outcome.

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## 12. Terms of Selection

Players selected into the program must:

- accept their position within **48 hours**
- pay the required program levy and deposit
- sign and comply with the athlete code of conduct
- attend training sessions and tournaments as required.

Players are expected to attend **at least 80% of scheduled training sessions** unless otherwise approved.

Coaches will aim to provide reasonable playing opportunities for all players during tournaments, however playing time may vary depending on match circumstances and team strategy.



Approved: CVNA Board 30<sup>th</sup> March 2026

Review by: March 2027